

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

February 23, 2015

7:30 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mrs. Martin	<u>Present</u>
Mr. Titterington	<u>Present</u>
Mr. Blanco	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Ricciardelli	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of February 23, 2015, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2015, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

Motion to go into Executive Session for approximately 1½ hours to discuss personnel matters made at 7:30 by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

This Open Session reconvened at 9:15 p.m.

V. CORRESPONDENCE

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Meeting of December 15, 2014.
- B. Motion to approve the minutes of the Public Work Session of December 15, 2014

- C. Motion to approve the minutes of Public/Reorganization Meeting of January 5, 2015.

On Motion by Mr. Titterington, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Kelly Velez, 17 Eckhardt Terrace, NA – thanks the Superintendent for his support regarding the PARCC testing and states she thinks it will be a help to parents making a decision.

Scott Hughes, 8 Hoover Street, NA – also thanks the Superintendent and the Board.

Motion to close the Hearing of Citizens made by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SUPERINTENDENT'S AGENDA

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS AND SUBSTITUTE PARAPROFESSIONALS, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers and Substitute Paraprofessionals, for the remainder of the 2014-2015 school year:

SUBSTITUTE TEACHERS

Michael BOAN, County Certified Substitute Teacher.

Aida BOLING, County Certified Substitute Teacher.

Diane BOTCH, *pending receipt of County Substitute Teacher Certificate.*

Ariel FLOOD, County Certified Substitute Teacher.

Amanda GALASSO, *pending renewal of County Substitute Teacher Certificate.*

Justine GARILLI, *pending receipt of County Substitute Teacher Certificate.*

Judith Mary GUILLEN, County Certified Substitute Teacher.

Stephanie KEARNEY, County Certified Substitute Teacher.

Taryn KUCHAR, *pending receipt of County Substitute Teacher Certificate.*

Christina MASTROFILIPPO, *pending receipt of County Substitute Teacher Certificate.*

Jaclyn NISIVOCCIA, County Certified Substitute Teacher.

Lauren T. OLIVOLA, County Certified Substitute Teacher.

SUBSTITUTE PARAPROFESSIONALS

(Substitute Classroom Aides and Substitute Lunchroom Aides)

Diane BOTCH

Ariel FLOOD

Judith Mary GUILLEN

Stephanie KEARNEY

Lauren T. OLIVOLA

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Substitute Teachers and Substitute Paraprofessionals, for the remainder of the 2014-2015 school year, as set forth above.

B. RESOLUTION TO APPROVE REVISED MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a *revised* Maternity Leave, Child Rearing Leave, and unpaid Family Leave for **Mrs. Janine Macari**, Teacher at North Arlington Middle School, as follows:

REVISED MATERNITY LEAVE

with pay from January 15, 2015 through
February 13, 2015 (expected due date)

utilizing 20 sick bank days. (Maximum 30 calendar days).

REVISED CHILD REARING LEAVE with pay from February 14, 2015 through March 15, 2015 (up to 30 calendar days from expected due date) utilizing 19 sick bank days.

REVISED UNPAID FAMILY LEAVE (FMLA) **without pay** from March 16, 2015 through May 17, 2015. Not to exceed 12 weeks in any twenty-four month period.

BE IT RESOLVED, that the North Arlington Board of Education approved a *revised* Maternity Leave, Child Rearing Leave, and unpaid Family Leave for **Mrs. Janine Macari**, Teacher at North Arlington Middle School, as set forth above.

C. RESOLUTION TO APPROVE THE EMERGENT HIRING OF A CUSTODIAN, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergent Hiring of **Dominic Reo** as a **night Custodian** at North Arlington School District, at Step 1 on the North Arlington Custodial Salary Guide or \$48,229.05, includes Night Shift Differential, pro-rated, for the period beginning on or about March 9, 2015 through June 30, 2015, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education approved the Emergent Hiring of **Dominic Reo** as a **night Custodian** at North Arlington School District, at Step 1 on the North Arlington Custodial Salary Guide or \$48,229.05, includes Night Shift Differential, pro-rated, for the period beginning on or about March 9, 2015 through June 30, 2015, *pending criminal history clearance and completion of all required employment paperwork*.

D. RESOLUTION TO APPROVE MATERNITY LEAVE, CHILD REARING LEAVE, UNPAID FAMILY LEAVE AND EXTENDED MATERNITY LEAVE (LEAVE OF ABSENCE), FOR A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, unpaid Family Leave, and Extended Maternity Leave (Leave of Absence) for **Mrs. Carolyn Kropp**, District Social Worker, as follows:

MATERNITY LEAVE with pay from March 2, 2015 through March 3, 2015 (expected due date) utilizing 2 sick bank days. (Maximum 30 days)

CHILD REARING LEAVE with pay from March 4, 2015 through April 10, 2015 (up to 30 calendar days from expected due date), utilizing 22 sick bank days.

UNPAID FAMILY LEAVE (FMLA) **without pay** from April 11, 2015 through May 23, 2015. Not to exceed 12 weeks in any 24 month period.

EXTENDED MATERNITY LEAVE (LEAVE OF ABSENCE) **without pay** from May 24, 2015 through June 30, 2015 or sooner (will advise return date).

BE IT RESOLVED, that the North Arlington Board of Education approved a Maternity Leave, Child Rearing Leave, unpaid Family Leave, and Extended Maternity Leave (Leave of Absence) for **Mrs. Carolyn Kropp**, District Social Worker, as set forth above.

E. RESOLUTION TO APPROVE PAYMENT OF BLACK SEAL STIPENDS FOR TWO CUSTODIANS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve payment of Black Seal Stipends for the following Custodians:

Kevin Trzepla, North Arlington Middle School, in the amount of \$284.47, *pro-rated*, for the period beginning December 1, 2014 through June 30, 2015.

Angelo Zungri, North Arlington High School, in the amount of \$284.47, *pro-rated*, for the period beginning December 1, 2014 through June 30, 2015.

BE IT RESOLVED, that the North Arlington Board of Education approved payment of Black Seal Stipends for Custodians, as set forth above, for the 2014-2015 school year.

F. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEER COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2015 SPRING SEASON.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteer Coaches at North Arlington High School, for the 2015 Spring Season:

Kevin Blackford, Volunteer Baseball Coach.

Austin Burke, Volunteer Boys' Outdoor Track Coach.

Mark Cunningham, Volunteer Baseball Coach.

Tara Fisher, Volunteer Outdoor Track Coach.

Frank Gangi, Volunteer Baseball Coach, *pending criminal history clearance and completion of required paperwork*.

Jason O'Neill, Volunteer Baseball Coach.

Alyssa Rodriguez, Volunteer Outdoor Track Coach.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Volunteer Coaches at North Arlington High School, for the 2015 Spring Season, as set forth above.

G. RESOLUTION TO APPROVE MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA), FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave and unpaid Family Leave (FMLA) for **Ms. Persa Tzakis**, Teacher at North Arlington Middle School, as follows:

EXPECTED BIRTH DATE: MAY 26, 2015

MATERNITY LEAVE	with pay from May 4, 2015 through May 26, 2015 (expected due date) utilizing 16 sick bank days. (Maximum 30 days)
CHILD REARING LEAVE	with pay from May 27, 2015 through June 23, 2015 (up to 30 calendar days from expected due date), utilizing 20 sick bank days.
UNPAID FAMILY LEAVE (FMLA)	without pay from June 24, 2015 through October 4, 2015. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education approved a Maternity Leave, Child Rearing Leave and unpaid Family Leave (FMLA) for **Ms. Persa Tzakis**, Teacher at North Arlington Middle School, as set forth above.

H. RESOLUTION TO APPROVE INDEPENDENT CONTRACTOR AGREEMENTS, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Independent Contractor Agreements, for the remainder of the 2014-2015 school year:

Independent Contractor Agreement between **Pamela Kennedy** and the North Arlington Board of Education as an **Independent Consultant - One-on-One Occupational Therapist** for student, T.B. (consistent with student's IEP), at North Arlington Middle school, at the hourly rate of \$95.00 and \$300.00 per evaluation, for the period beginning February 4, 2015 through June 30, 2015.

Independent Contractor Agreement between **Alexandria Soto** and the North Arlington Board of Education as an **Independent Consultant - Speech Language Pathologist** (Washington School, due to excessive number of transfer students' IEPs) at the rate of \$325.00 daily, twice a week, for the period beginning January 26, 2015 through June 30, 2015.

BE IT RESOLVED that the North Arlington Board of Education approved the Independent Contractor Agreements set forth above, for the remainder of the 2014-2015 school year.

I. RESOLUTION TO APPROVE A PAID MEDICAL LEAVE OF ABSENCE FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of approve a paid Medical Leave of Absence for **Mrs. Donna Hennessy**, Teacher at Roosevelt School, from December 19, 2014 through February 27, 2015. She will work half-days from February 17, 2015 until February 27, 2015 (physician's recommendation) and will return to full duty on March 2, 2015.

BE IT RESOLVED that the North Arlington Board of Education approved a paid Medical Leave of Absence for **Mrs. Donna Hennessy**, Teacher at Roosevelt School, from December 19, 2014 through February 27, 2015. She will work half-days from February 17, 2015 until February 27, 2015 (physician's recommendation) and will return to full duty on March 2, 2015.

J. RESOLUTION TO AMEND THE ASSIGNMENTS OF STAFF MEMBERS, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of amend the assignments of the following staff members, for the remainder of the 2014-2015 school year, as follows:

Kathy Kosiakowski, Teacher at Jefferson School will work the **K-2 Early Drop Off Program** at Jefferson School (in addition to her teaching duties), for the period beginning January 26, 2015 through June 30, 2015, at the hourly rate of \$12.25, replacing Margaret Maier.

Margaret Maier, Teacher at Jefferson School will no longer work the **K-2 Early Drop Off Program** at Jefferson School, effective January 15, 2015.

Megan McDermott, from part-time to **full-time Classroom Aide and Lunchroom Aide** at Jefferson School, effective January 20, 2015, at the hourly rate of \$12.25, not to exceed 29 hours per week, without benefits.

Barry Ross, from night Custodian to **day Custodian at North Arlington High School**, at Step 6 on the North Arlington Custodial Salary Guide or \$58,494.94, includes

Longevity and Black Seal Stipend, pro-rated, for the period beginning February 1, 2015 through June 30, 2015.

Angelo Zungri, from day Custodian to **night Custodian at North Arlington High School**, at Step 1 on the North Arlington Custodial Salary Guide or \$48,229.05, includes Night Shift Differential, pro-rated, for the period beginning February 1, 2015 through June 30, 2015

BE IT RESOLVED that the North Arlington Board of Education approved the amended assignments set forth above, for the remainder of the 2014-2015 school year.

On Motion By Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

K. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the 2014-2015 school year:

Steven Gross, as a **One-on-One Special Education Aide and Lunchroom Aide** at Washington School (replacing Karen Kelly) for the period beginning January 22, 2015 through June 30, 2015 at the hourly rate of \$15.25, not to exceed 29 hours per week, without benefits.

Jaclyn Nisivoccia, as a **One-on-One Special Education Aide and Lunchroom Aide** at North Arlington Middle School (replacing Roy Sherman), for the period beginning January 30, 2015 until June 30, 2015, at the hourly rate of \$15.25, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED that the North Arlington Board of Education approved the employment of Paraprofessionals, as set forth above, for the 2014-2015 school year.

L. RESOLUTION TO APPROVE EXTENDED MATERNITY LEAVE OF ABSENCE WITHOUT PAY, FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an extended Maternity Leave of Absence without pay, for **Mrs. Jillian Buchanan**, Teacher at Jefferson School from March 30, 2015 (original planned return to work date) to **June 23, 2015**.

BE IT RESOLVED that the North Arlington Board of Education approved an extended Maternity Leave of Absence without pay, for **Mrs. Jillian Buchanan**, Teacher at Jefferson School from March 30, 2015 (original planned return to work date) to **June 23, 2015**.

M. RESOLUTION TO APPROVE MATERNITY LEAVE, PAID CHILD REARING LEAVE, UNPAID CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA) FOR A CERTIFICATED STAFF MEMBER, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, paid Child Rearing Leave, unpaid Child Rearing Leave and unpaid Family Leave (FMLA) for **Mrs. Natalie Wei**, Teacher at Washington School, for the remainder of the 2014-2015 school year, as follows:

MATERNITY LEAVE	with pay from March 23, 2015 through April 3, 2015 (expected due date) utilizing 9 sick bank days. (Maximum 30 days)
PAID CHILD REARING LEAVE	with pay from April 4, 2015 through April 16, 2015 utilizing 4 sick bank days.

UNPAID CHILD REARING LEAVE

without pay from April 17, 2015 through May 10, 2015 (up to 30 calendar days from expected due date).

UNPAID FAMILY LEAVE (FMLA)

without pay from May 11, 2015 through June 30, 2015. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED that the North Arlington Board of Education approved a Maternity Leave, paid Child Rearing Leave, unpaid Child Rearing Leave and unpaid Family Leave (FMLA) for **Mrs. Natalie Wei**, Teacher at Washington School, for the remainder of the 2014-2015 school year, as set forth above.

N. RESOLUTION TO APPROVE THE EMPLOYMENT OF A TEMPORARY, CONTRACTUAL, MEDICAL LEAVE REPLACEMENT TEACHER, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Laura Nivar**, as a contractual *temporary, medical leave replacement Teacher of Spanish* at all three elementary schools (replacing Massiel Baeza), for the period beginning February 9, 2015 until on or about April 16, 2015 or until such time Mrs. Baeza returns to her position, at Step 1, BA on the North Arlington Teachers’ Salary Guide or \$47,390.00, pro-rated.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Laura Nivar**, as a contractual, *temporary, medical leave replacement Teacher of Spanish* at all three elementary schools (replacing Massiel Baeza), for the period beginning February 9, 2015 until on or about April 16, 2015 or until such time Mrs. Baeza returns to her position, at Step 1, BA on the North Arlington Teachers’ Salary Guide or \$47,390.00, pro-rated.

O. RESOLUTION TO APPROVE REVISED MATERNITY LEAVE, REVISED CHILD REARING LEAVE AND UNPAID FAMILY LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a *revised* Maternity Leave, *revised* Child Rearing Leave, and unpaid Family Leave for **Mrs. Jennifer Perez**, Guidance Counselor at all three elementary schools, for the 2014-2015 school year, as follows:

REVISED MATERNITY LEAVE

with pay from December 22, 2014 through January 6, 2015 (day prior to birth) utilizing 4 sick bank days. (Maximum 30 calendar days)

REVISED CHILD REARING LEAVE

with pay from January 7, 2015 (birth date of child) through February 8, 2015 (up to 30 calendar days from date of birth) utilizing 22 sick bank days.

UNPAID FAMILY LEAVE

without pay from February 9, 2015 through May 3, 2015. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED that the North Arlington Board of Education approved a *revised* Maternity Leave, *revised* Child Rearing Leave, and unpaid Family Leave for **Mrs. Jennifer Perez**, Guidance Counselor at all three elementary schools, for the 2014-2015 school year, as set forth above.

P. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS RAINBOWS COORDINATORS, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Ashley Dowd** and **Marilyn Martinez** as district-wide **Rainbows Coordinators** (replacing Catherine Applegate), for the 2014-2015 school year.

BE IT RESOLVED that the North Arlington Board of Education approved the appointment of **Ashley Dowd** and **Marilyn Martinez** as district-wide **Rainbows Coordinators** (replacing Catherine Applegate), for the 2014-2015 school year.

Q. RESOLUTION TO APPROVE SALARY RECOGNITION OF ACADEMIC CREDITS FOR A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary recognition of academic credits for the following certificated staff member:

John Zukatus, Teacher at North Arlington High School going from BA to BA+15 on the North Arlington Teachers' Salary Schedule, adding **\$800.00** to his annual salary, effective February 1, 2015, pro-rated.

BE IT RESOLVED, that the North Arlington Board of Education approved salary recognition of academic credits for a certificated staff member, as set forth above.

R. RESOLUTION TO APPROVE REVISED UNPAID FAMILY LEAVE, FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a *revised*, unpaid Family Leave for Mrs. Tracey Turner-Turano, Teacher at North Arlington High School, as follows:

REVISED UNPAID FAMILY LEAVE

without pay from January 5, 2015 through February 11, 2015. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED that the North Arlington Board of Education approved a *revised*, unpaid Family Leave for Mrs. Tracey Turner-Turano, Teacher at North Arlington High School, as set forth above.

On Motion By Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members voted in the affirmative (with the exception of Mr. Titterington who abstained as to Resolution R only) and none in the negative, it was so ordered.

S. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE FALL 2015 SEASON.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the Fall 2015 Season:

CHEERLEADING - FALL

Jessica Demetroules, Head Coach, at a stipend of \$2,941.00.

CROSS COUNTRY

William Gahwyler, Jr., Head Coach, at a stipend of \$5,000.00.

FOOTBALL

Anthony Marck, Head Coach, at a stipend of \$8,740.00, includes longevity.
John Galante, Assistant Coach, at a stipend of \$5,221.00.
Michael Gross, Assistant Coach, at a stipend of \$5,221.00.
Paul Savage, Assistant Coach, at a stipend of \$5,321.00, includes longevity.
Donald Albanese, Volunteer Coach.
Austin Burke, Volunteer Coach.
Michael Farrell, Volunteer Coach.
Fred Frato, Volunteer Coach.
Chad Pereira, Volunteer Coach.

SOCCER, BOYS

Jesse Dembowski, Head Coach, at a stipend of \$7,073.00, includes longevity.
Kevin Barber, Assistant Coach, at a stipend of \$4,075.00.
John Gallagher, Assistant Coach, at a stipend of \$4,075.00.

SOCCER, GIRLS

Daniel Farinola, Head Coach, at a stipend of \$6,973.00.
Luigi DePinto, Assistant Coach, at a stipend of \$4,075.00.

VOLLEYBALL

Bernadette Afonso, Head Coach, at a stipend of \$7,073.00, includes longevity.
Joseph Cioffi, Assistant Coach, at a stipend of \$4,075.00.

BE IT RESOLVED that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the Fall 2015 Season, as set forth above.

T. RESOLUTION TO APPROVE A MATERNITY LEAVE, PAID CHILD REARING LEAVE AND UNPAID CHILD REARING LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, paid Child Rearing Leave and unpaid Child Rearing Leave for **Mrs. Brianna Fitzpatrick**, Teacher at North Arlington High School, for the 2014-2015 school year, as follows:

MATERNITY LEAVE	with pay from April 13, 2015 through April 24, 2015 (expected due date) utilizing 10 sick bank days. (Maximum 30 calendar days)
PAID CHILD REARING LEAVE	with pay from April 25, 2015 through May 25, 2015 (up to 30 calendar days from expected due date) utilizing 20 sick bank days.
UNPAID CHILD REARING LEAVE	without pay from May 26, 2015 through June 30, 2015.

BE IT RESOLVED that the North Arlington Board of Education approved a Maternity Leave, paid Child Rearing Leave and unpaid Child Rearing Leave for **Mrs. Brianna Fitzpatrick**, Teacher at North Arlington High School, for the 2014-2015 school year, as set forth above.

U. RESOLUTION TO APPROVE THE DISTRICT AFFIRMATIVE ACTION TEAM, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Affirmative Action Team, for the 2014-2015 school year.

BE IT RESOLVED that the North Arlington Board of Education approved the District Affirmative Action Team, for the 2014-2015 school year.

V. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Karen Kelly, Special Education Aide at Washington School, effective January 21, 2015.

Angela Rossmell, Secretary to the High School's Assistant Principal (for retirement purposes), effective July, 1, 2015.

BE IT RESOLVED that the North Arlington Board of Education accepted the above resignations.

W. RESOLUTION TO APPROVE THE FIRST READING OF REVISED POLICIES AND REGULATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following Revised Policies and Regulation:

- Revised Policy 5200 - Attendance
- Revised Regulation R 5200 - Attendance
- Revised Policy 8505 – Wellness Policy/Nutrient Standards for Meals and Other Foods

BE IT RESOLVED that the North Arlington Board of Education approved the first reading of the Revised Policies and Regulation, set forth above.

X. RESOLUTION TO APPROVE THE 2015 TECHNOLOGY DISPOSAL INVENTORY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2015 Technology Disposal Inventory.

BE IT RESOLVED that the North Arlington Board of Education approved the 2015 Technology Disposal Inventory.

Y. RESOLUTION TO AUTHORIZE THE CHIEF SCHOOL ADMINISTRATOR TO SUBMIT TO THE INTERIM EXECUTIVE COUNTY SUPERINTENDENT, A WAIVER OF THE REQUIREMENTS OF N.J.A.C. 6A:23A-5.3, SPECIAL EDUCATION MEDICARE INITIATIVE (SEMI) PROGRAM.

WHEREAS, N.J.A.C. 6A:23A-5.3, provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicare Initiative (SEMI) Program for the 2014-2015 school year, and

WHEREAS, the North Arlington Board of Education desires to apply for this waiver, however, due to the fact that it projects only **twenty-six (26) eligible classified students** receive related services compared to the projected **forty-six (46)** estimated medically eligible, and consequently will not be cost effective. Conceding that the **forty-six (46)** students is accurate, attached herein are six parental refusal forms. This places the district at fewer than **forty (40)** SEMI students.

NOW THEREFORE BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Bergen an appropriate waiver of the requirements of N.J.A.C. 6A:23A-5.3 for the 2014-2015 school year.

Z. RESOLUTION TO APPROVE HOME INSTRUCTION

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following home instruction:

Student: T.B., a Regular Education Student
Grade: 10
Services Provided: Home Instruction
Dates of Service: January 20, 2015 (estimated ending date to be determined)
Hours of Service: Five (5) hours per week
Home Instruction Provided By: Lauren McEntee and Jessica Vassallo
Rate of Pay: \$22/hour

BE IT RESOLVED that the North Arlington Board of Education approved the above home instruction.

AA. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE ELECTRONIC VIOLENCE AND VANDALISM REPORTING SYSTEM FOR REPORT PERIOD 1, FOR THE 2014-2015 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the archived data of the Electronic Violence and Vandalism Reporting System for **Report Period 1**, for the 2014-2015 school year.

BE IT RESOLVED that the North Arlington Board of Education accepted the archived data of the Electronic Violence and Vandalism Reporting System for **Report Period 1**, for the 2014-2015 school year.

BB. RESOLUTION TO APPROVE AN AGREEMENT FOR SERVICES BETWEEN WOODS SERVICES, INC., AND NORTH ARLINGTON PUBLIC SCHOOLS, FOR FISCAL YEAR 2014-2015.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Agreement for services between Woods Services, Inc., and North Arlington Public Schools, for fiscal year 2014-2015.

BE IT RESOLVED that the North Arlington Board of Education approved an Agreement for services between Woods Services, Inc., and North Arlington Public Schools, for fiscal year 2014-2015.

CC. RESOLUTION TO AUTHORIZE EXECUTION OF A SETTLEMENT AGREEMENT.

BE IT RESOLVED that the North Arlington Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement between the Board and the North Arlington Education Association and an employee whose name is on file in the Superintendent’s office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Board Secretary/Business Administrator are hereby authorized and directed to execute the Settlement Agreement, and any other documents necessary to effectuate the settlement.

On Motion by Mr. Blanco, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and one in the negative, it was so ordered.

DD. RESOLUTION TO APPROVE THE 2015-2016 ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2015-2016 Academic Calendar for North Arlington School District.

BE IT RESOLVED that the North Arlington Board of Education approved the 2015-2016 Academic Calendar for North Arlington School District.

EE. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar:

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| October: | 1. | Superintendent met with Business Administrator to develop list of Budget Assumptions. |
| | 2. | Superintendent prepares anticipated budget review for Administrative Team. |
| November: | 1. | Superintendent Budget Meeting with Administrative Team. |
| | 2. | Superintendent review of staffing needs with Administrative Team. |
| | 3. | Review of anticipated Special Education needs. |
| | 4. | Review of technology needs. |
| | 5. | Review 3 year Maintenance Plan with Superintendent. |
| December: | 1. | Develop first draft of budget. |
| | 2. | Project increases for district line items, including fixed charges. |
| January/
February | 1. | Revise budget as needed. |
| | 2. | Schedule Finance Committee Meetings as needed. |
| | 3. | Upon receipt of State Aid figures and Cap Notification, complete final budget. |
| March: | 1. | Review and approval of tentative budget. |
| | 2. | Budget to County Office (NJDOE) for approval. |
| April: | 1. | Schedule and advertise Public Hearing |
| | 2. | Revise budget if necessary after Public Hearing |

BE IT RESOLVED that the North Arlington Board of Education accepted the Budget Prep Calendar.

FF. SCHOOL BOARD PROCLAMATION FOR MUSIC IN OUR SCHOOLS MONTH.

WHEREAS, the study of music contributes to young people's development through heightened skills in listening, reading, self-expression, and creativity; and

WHEREAS, music education in the schools includes a broad range of types of music and active musical experiences; and

WHEREAS, music and the other arts significantly enhance the morale and quality of the school environment; and

WHEREAS, it is the stated objective of the public schools to prepare children for a productive role in our society; and

WHEREAS, the inclusion of music and the arts in the Core Curriculum Standards for the State of New Jersey recognizes the importance that music and the arts have in our lives; and

WHEREAS, the National Association for Music Education, MENC, has designated **March 2015** as *Music In Our Schools Month*.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education of the Borough of North Arlington, County of Bergen, New Jersey, endorses the observance of *Music In Our Schools Month* as an opportunity to support the purposes and practices of music education and encourages teachers, parents, students, and all citizens to participate.

The Board of Education of the North Arlington School District, for its own part, rededicates itself to the maintenance of a music education program that will be relevant to the needs of the children placed in its care and will reach and positively.

GG. RESOLUTION TO APPROVE SUMMER 2015 ENRICHMENT PROGRAM AND PAYMENT OF APPROPRIATE STIPEND TO CERTIFICATED STAFF MEMBERS CONDUCTING THE PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Summer 2015 Enrichment Program and payment of appropriate stipend to certificated staff members conducting the program:

Name of Summer Enrichment Program: Summer Fun and Learning – For students entering First or Second Grade in September, 2015

Dates/Location/Time of Program: June 30-July 23, 2015

Tuesdays, Wednesdays and Thursdays, only
9:00 a.m. until 1:00 p.m. at Roosevelt School

Certificated Staff(s) Conducting the Program: Barbara Arena and Melinda Phalon

Rate of Pay: \$300.00 per student, limited to 15 children per class.

BE IT RESOLVED that the North Arlington Board of Education approved the Summer 2015 Enrichment Program and payment of appropriate stipend to certificated staff members conducting the program, as set forth above.

HH. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Michele Vespoli

Conference/Seminar/Workshop: NJAHPERD 2015 Annual Convention

Date: February 22-24, 2015

Location: Long Branch, NJ

School/Subject/Grade Level: Washington School, Physical Education Teacher

Registration: \$150.00

Travel Reimbursement as per Board Policy

Name: Kathleen Puorro

Conference/Seminar/Workshop: NJDOE PARCC Updates

Date: January 7, 2015 (late date notification DOE)

Location: Morris County Public Safety Building, Parsippany, NJ

School/Subject/Grade Level: High School, Guidance Department Supervisor

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Doreen Terletzky

Conference/Seminar/Workshop: BLS for Healthcare Providers – CPR Recertification

Date: March 27, 2015

Location: Fairfield, NJ

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School/Subject/Grade Level: Roosevelt School, Nurse
Registration: \$85.00
Travel Reimbursement as per Board Policy

Name: Gina Selpe
Conference/Seminar/Workshop: Building Positive Schools through Positive Education
Date: March 20, 2015
Location: Lodi, NJ
School/Subject/Grade Level: District-Wide School Psychologist
Registration: \$129.00
Travel Reimbursement as per Board Policy

Name: Elaine Jaume, Principal
Conference/Seminar/Workshop: NJDOE PARCC Online Assessment 2015 Update
Date: January 13, 2015 (late date notification DOE)
Location: Monmouth University, West Long Branch, NJ
School/Subject/Grade Level: Washington School, Principal
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Marie Griggs, Principal
Conference/Seminar/Workshop: NJDOE PARCC Online Assessment 2015 Update
Date: January 13, 2015 (late date notification DOE)
Location: Monmouth University, West Long Branch, NJ
School/Subject/Grade Level: Roosevelt School, Principal
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Jennifer Rodriguez, Principal
Conference/Seminar/Workshop: PARCC Online Assessment 2015 Update
Date: January 13, 2015 (late date notification DOE)
Location: Monmouth University, West Long Branch, NJ
School/Subject/Grade Level: Jefferson School, Principal
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Nicole Russo, Principal
Conference/Seminar/Workshop: NJDOE PARCC Online Assessment 2015 Update
Date: January 13, 2015 (late date notification DOE)
Location: Monmouth University, West Long Branch, NJ
School/Subject/Grade Level: Middle School, Principal
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Michael Asmus
Conference/Seminar/Workshop: PARCC Technical Training Session
Date: January 30, 2015
Location: Marriott, Saddle Brook, NJ
School/Subject/Grade Level: District-Wide Director of Technology
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Peter Nicolle
Conference/Seminar/Workshop: NJ Music Educators Association State Conference
Date: February 19-21, 2015
Location: Hilton Hotel, East Brunswick, NJ
School/Subject/Grade Level: Middle School/all 3 Elementary Schools, Music Teacher
Registration: \$150.00
Travel Reimbursement as per Board Policy

Name: Ellen Bratowicz
Conference/Seminar/Workshop: PARCC Training
Date: January 30, 2015 (rescheduled from January 27th due to snowstorm)

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Location: Double Tree Princeton, Princeton, NJ
School/Subject/Grade Level: High School, Media Specialist (Librarian)
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Dawn Fuller
Conference/Seminar/Workshop: PARCC 2014-2015 NJ State Administration Training
Date: January 30, 2015
Location: Saddle Brook Marriott, Saddle Brook, NJ
School/Subject/Grade Level: High School, Guidance Counselor
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Leanne Fisher
Conference/Seminar/Workshop: Successfully “Flip” your Social Studies/History Instruction
Date: March 3, 2015
Location: Best Western Plus, Fairfield, NJ
School/Subject/Grade Level: Middle School, Social Studies Teacher
Registration: \$229.00
Travel Reimbursement as per Board Policy

Name: Alicia Paz
Conference/Seminar/Workshop: Improve Behavior and Increase Learning
Date: March 19, 2015
Location: Best Western Plus, Newark, NJ
School/Subject/Grade Level: Roosevelt School, Preschool Teacher
Registration: \$229.00
Travel Reimbursement as per Board Policy

Name: Kathleen McEwin-Marano
Conference/Seminar/Workshop: NJASBO Conference
Date: June 3 and 4, 2015
Location: Atlantic City, NJ
School/Subject/Grade Level: District-Wide Business Administrator
Travel Reimbursement in accordance with GSA Guidelines and Contract

Name: Dr. Oliver Stringham
Conference/Seminar/Workshop: NJASA Spring Conference
Date: May 13 through May 15, 2015
Location: Atlantic City, NJ
School/Subject/Grade Level: District-Wide Superintendent of Schools
Travel Reimbursement in accordance with GSA Guidelines and Contract

Name: Brianna Fitzpatrick
Conference/Seminar/Workshop: First Aid/CPR/AED Instructor Course
Date: March 25 and 26, 2015
Location: American Red Cross, Tinton Falls, NJ
School/Subject/Grade Level: High School Physical Education/Health Teacher
Registration: \$250.00
Travel Reimbursement as per Board Policy

Name: Barbara Arena
Conference/Seminar/Workshop: School Garden Conference thru Rutgers University
Date: March 6, 2015
Location: Monmouth County Agricultural Building, Freehold, NJ
School/Subject/Grade Level: Roosevelt School, First Grade Teacher
Registration: \$10.00
Travel Reimbursement as per Board Policy

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BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion By Mr. Titterington, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FINANCE COMMITTEE

Mr. Blanco, Chairman
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
- A. The budget transfers be approved for December 2014 and January 2015. (attachment)
 - B. The Board accepts the Board Secretary’s Report of December 2014 and approves “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of December 2014 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for December 2015.
 - D. The Superintendent recommends that the Board affirm and ratify payment of professional dues in the amount of \$200 for David Hutchinson, Athletic Director.
 - E. The bills and claims for January 2015 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for December 30, 2014 and January 15, 2015, January 30, 2015, and February 15, 2015 (actual), and February 28, 2015 (estimated).

Date	Amount
December 30, 2014	\$ 705,191.26
January 15, 2015	\$ 792,886.70
January 30, 2015	\$ 709,453.19
January Total	\$2,207,531.14
February 15, 2015	\$ 756,794.04
February 28, 2015	\$ 700,000.00 (estimated)
February Total	\$1,456,794.04

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. **MOTION AUTHORIZING AGENTS**

The Superintendent recommends that the Board approve the following **403B Plan** for the 2015-2016 school year:

PFS Wealth Management Group (Oppenheimer Funds)
744 Broadway, Suite 3
Bayonne, NJ 07002

JM & KM Insurance Agency (Great American Charter)
P.O. Box 1725
Rutherford, NJ 07070

BE IT FURTHER RESOLVED that the Superintendent recommends that the Board approve the 403B plans noted above.

3. ESTABLISH PETTY CASH ACCOUNT

The Superintendent recommends that the Board approve amending the following resolution from the January 5, 2015 Board Meeting:

BE IT RESOLVED that the Board of Education establishes a Petty Cash Account with TD Bank, North Arlington, NJ; and

BE IT FURTHER RESOLVED that each disbursement will not exceed \$50.00; and

BE IT FURTHER RESOLVED that expenditures over \$50.00 will be preapproved by the Board President prior to release.

BE IT FURTHER RESOLVED that the Board of Education establishes a petty Cash Account in an amount not to exceed \$200.00 for day-to-day incidental expenses, to be managed by the Bookkeeper.

BE IT FURTHER RESOLVED that the entire Board will be advised of any expenditures over \$50.00.

4. MOTION TO APPROVE MANUAL CHECKS

January 2015		
Acct.#11-000-290-270-22-0507		
Ck.#009317	Horizon Blue Cross Blue Shield	\$193,332.22
Ck.#009318	Delta Dental Plan of NJ	\$ 9,037.34
Ck.#009319	Benecard	\$ 27,812.62
Ck.#97875	Lorraine Mocik, R.N.	\$ 2,242.00
Ck.#97874	Mary Marshall, R.N.	\$ 915.00
Ck.#97870	Marie Pilz, R.N.	\$ 915.00
January Total		\$234,254.18
February 2015		
Acct.#11-000-290-270-22-0507		
Ck.#009420	Delta Dental Plan of NJ	\$ 8,925.67
Ck.#009421	Benecard	\$ 27,812.07
Ck.#009422	Horizon Blue Cross Blue Shield	\$188,985.67
Ck.#009417	Mary Marshall, R.N.	\$ 1,290.00
Ck.#009418	Lorraine Mocik, R.N.	\$ 2,546.00
Ck.#009419	Marie Pilz, R.N.	\$ 1,095.00
February Total		\$230,654.41

FACILITIES

5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
142	HS Classroom (as needed)	1/27-3/14 (Saturday)	9 a.m.-1 p.m.	Saturday School Detention	D. Kenny
143	Jeff Gym/Cafe	1/1-1/31	6-9 p.m.	NA Rec BBall	T. Bradley
144	Jeff Gym/Cafe	2/1-2/18	6-8 p.m.	NA Rec BBall	T. Bradley

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145	HS Cafe	4/1/15	8:30-11 a.m.	OSHA Presentation	D. Fitzgerald
146	HS Cafe	3/27/15	3-10 p.m.	Eagle Truck #3 Fish Fry	G. McDermott
147	MS Gym/Café/Playground	8/24-8/28	7 a.m.-6 p.m.	SACC Summer Camp	B. Kaiser
148	Rip Collins Field	March thru June 12	2:30-7:00 p.m.	Boys/Girls Track Practice and Meets	B. Alfonso/J. Cioffi
	HS Gym	March (inclement weather)	6:30-7:30 a.m.	Boys/Girls Track Practice and Meets	B. Alfonso/J. Cioffi
149	Roos Gym	2/18/15	8:30-11 a.m.	Clothing Drive	M. Kearney
150	Roos Gym	02/06/15	5:30-9 p.m.	Daddy Daughter Dance	A. Ford, PTO Pres.
151	MS Cafe	02/17/15	5:30-10 p.m.	NAGBL Picture Day	J. Herrmann
152	Wash Gym	03/20/15	3:30-10 p.m.	PTO Candyland Dance	V. Valli
153	Wash Gym	05/04/15	7:45 a.m.-3 p.m.	PTO Mothers' Day Sale	V. Valli
154	Wash Gym	05/28/15	6-9 p.m.	PTO Fun Fair	V. Valli
		05/29/15	8 a.m.-3 p.m.	PTO Fun Fair	V. Valli
155	Wash Gym	06/24, 25, 26, 07/07, 8, 9, 14, 15, 16, 21, 22, 23	9 a.m.-3 p.m.	Summer Camp	J. Cioffi
156	HS Gym	03/28/15	3-6 p.m.	Alumnae Basketball Game	A. O'Brien
157	HS Café/Gym	03/05/15	5:30-8:30 p.m.	Spanish Honor Society Induction	M. Murad
158	HS Room 115	2/5, 10, 11, 12, 17, 18, 19	2:45-4 p.m.	Rehearsal for Read Across America	J. Burns
159	HS Cafe	04/21/15	5-9 p.m.	NAGSL Pictures	J. Herrmann
160	HS Room 311	04/28/15	7:45-10:45 a.m.	Presentation Eastwick College	D. Fitzgerald
161	Roos Gym/SACC Room	03/10/15	6-8:30 p.m.	SACC Summer Camp Registration	B. Kaiser
162	HS Home Ec. Room	03/17/15	3:30-6:30 p.m.	Alpha Delta Kappa Meeting	J. LaForge
163	HS Front Entrance/Outside	04/18/15	8:30 a.m.-2:30 p.m.	Clothing Drive/HAHS Crew Assoc.	G. McCann
164	Roos Gym/Media/SACC/ESL/Kindergarten/Field/Playground	06/29-08/21/15	7 a.m.-6 p.m.	SACC Summer Camp	B. Kaiser
165	HS Cafe	02/25/15	6:45 p.m.-7:45 p.m.	Parent meeting prior to ski trip	D. Shaver
166	HS Cafe	04/14/15	1-2:30 p.m.	Registration for 3 year old nursery program	M. Rosolen
167	HS Gym	08/03-08/07/15	9 a.m.-12 p.m.	Open gym and volleyball camp	D. Hutchinson

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168	HS Gym	07/06-07/10/15	9 a.m.-2 p.m.	Boys BBall camp	D. Hutchinson
	HS Gym	07/13-07/17/15	12-2:30 p.m.	Girls BBall camp	D. Hutchinson
	HS Gym	06/15, 17, 19/15	3-6 p.m.	Open gym boys & girls BBall	D. Hutchinson
169	HS/Rip Collins Field	06/16-18/15	3-6 p.m.	HS Baseball camp	D. Hutchinson
	HS/Rip Collins Field	06/24-06/26/15	10 a.m.-1 p.m.	HS Baseball camp	D. Hutchinson
170	HS Gym	06/2-06/5/15	3-6 p.m.	HS Cheerleading tryouts	D. Hutchinson
171	HS/Rip Collins Field	06/29-07/1/15	9 a.m.-1 p.m.	Football camp	D. Hutchinson
	HS/Rip Collins Field	07/7, 9, 16, 21, 23/15	5-9 p.m.	7 on 7 scrimmages	D. Hutchinson
	HS/Rip Collins Field	07/6-31/15	9 a.m.-12 p.m.	Summer practice	D. Hutchinson
172	HS/Rip Collins Field	06/24-26/15	6-9 p.m.	Track camp	D. Hutchinson
	HS/Rip Collins Field	06/29-7/1/15	6-9 p.m.	Track Camp	D. Hutchinson
173	Jeff Classrooms	03/16-04/24/15	3:05-4:05 p.m.	Mad Science Program	L. Iacavacci
174	Roos classrooms	03/06-04/24/15	3:05-4:05 p.m.	Mad Science Program	L. Iacavacci
175	Wash Gym	03/06-04/24/15	3:00-4:15 p.m.	Mad Science Program	L. Iacavacci
176	MS Gym	02/22-04/26/15 (every Sunday)	6-7 p.m.	NA Soccer Assn. U12 Practice	S. Hughes
177	HS/Rip Collins Field (Saturdays)	03/09-06/12/15	6-9 p.m.	NALL Games and practices	J. Herrmann
	HS/Rip Collins Field (Saturdays)	03/09-06/12/15	2-5 p.m.	NALL games and practices	J. Herrmann
178	HS Room 110	02/24/15	8:15a.m.-2:15 p.m.	Nutrition/Culinary lesson	D. Dempsey
179	HS Cafeteria	03/31/15	6-8:30 p.m.	Financial Aid/college Planning workshop	K. Puorro

On Motion by Mr. Blanco, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

6. **MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS**

Motion to approve/reject:

- A. Michael Asmus, District Director of Technology, has requested authorization to sell the following outdated equipment to **DWT-IC** for \$1,230:

4x Cisco WS-C2960-48TT-L Switches
4x Cisco WS-C2960-48TC-L Switches
1x Cisco WS-C2960-24TT-L Switches
1x Cisco WS-C2960-24TC-L Switches
1xCisco WS-C2960S-48S-L Switches
7x Cisco WS-C3560-48TS-S Switches

4x Cisco WS-C3560-24PS-S Switches
2x Cisco 2651XM Routable Switches

BE IT FURTHER RESOLVED that the Superintendent recommends that the Board authorize selling this equipment for the amount of \$1,230.

Justification from Michael Asmus

All of these switches were replaced in the summer of 2014. Instead of disposing of them with a company who does not charge for disposal, this company will pay the Board of Education for this equipment.

- B. The Superintendent recommends that the Board approve a lump sum fee of \$17,200 plus \$750 for reimbursable costs, for **Spieze Architectural Group** for preparation of schematic design of 6-8 Classrooms and Administrative Offices at Roosevelt Elementary School.

BE IT FURTHER RESOLVED that the Board of Education authorizes the submission to the NJ Department of Education, Division of Facilities.

- C. The Superintendent and Spieze Architectural Group recommend that the Board reaffirm and ratify the proposal from **Teo Technologies** for the following change order #3:

Gym and Cafeteria HVAC and Lighting Upgrades at No. Arlington High School:

Material and Labor to replace ceiling tile in gym	\$33,135.10
Electrical installation and wiring for additional 70' of conduit and conductors (due to unforeseen conditions)	<u>\$21,801.78</u>
	\$54,936.88

BE IT FURTHER RESOLVED that the Superintendent recommends that the Board reaffirm and ratify the proposal from Teo Technologies.

Justification

The original estimate for this electrical work included 100' of conduit, but an additional 70' is required.

- D. Proposals were received from **Pomptonian Food Service** for the purchase of equipment for the High School kitchen as follows:

Quantity	Item	Heerema	BFA	JRE
1	Roll-in refrigerator	\$3,655.62	\$3,854.76	\$4,115.00

BE IT FURTHER RESOLVED the Superintendent recommends that the Board approve this purchase.

Justification

This equipment is needed for food service operations. This purchase will be paid through the Cafeteria Account to reduce last year's surplus, pursuant to audit.

- E. A proposal was received from **Lee Distributors, Inc.** (MRESC #65MRESCCPR 13/14-11) for cafeteria tables as follows:

Roosevelt School:

8 – Mitchell RD-08-214-3012S double depth in wall cafeteria assembly	\$46,300.00
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BE IT FURTHER RESOLVED the Superintendent recommends that the Board approve this purchase.

Justification

All cafeteria tables have been checked and the tables at Roosevelt School need to be replaced for safety reasons. A portion of this purchase will be paid through the Cafeteria Account.

F. The Superintendent recommends that the Board approve the following:

Rip Collins Field/**Pennoni Associates:**

NJDEP RFA for soil erosion	\$1,000.00
Geotech Witness Light Pole	<u>\$1,000.00</u>
(geotechnical engineer to witness and sign off report for new light pole on the field for the borough construction official's satisfaction)	\$2,000.00

BE IT FURTHER RESOLVED the Superintendent recommends that the Board ratify and reaffirm this expenditure.

G. The Superintendent recommends that the Board approve the following proposal from **Shaw's Complete Security (Ed. Data #6078)**:

Cafeteria (2-double doors in hall) *

6 – Arrow IC Core Set to customer keys	\$ 222.00
4 - Von Duprin 15 cylinder dogging kit	\$ 304.00
2 – Arrow IC Rim cyl for 7 pin cores	\$ 64.00
4 – Arrow mortise cylinder	\$ 124.00
Labor	<u>\$ 267.00</u>
Subtotal	\$ 981.00

Gym (6 doors total) *

12 – Arrow IC Core set to customer keys	\$ 444.00
6 – Von Duprin 115 cylinder dogging kit	\$ 456.00
7 – Arrow mortise cylinder	\$ 217.00
5 – Arrow IC Rim cyl for 7 pin cores	\$ 160.00
Labor	<u>\$ 657.50</u>
Subtotal	\$1,934.50

Staff Room (3rd Floor)

2 - Arrow IC core set to customer keys	\$ 74.00
1 – Von Duprin cylinder dogging kit	\$ 76.00
1 – Arrow IC rim cylinder for 7 pin cores	\$ 32.00
1 – Arrow mortise cylinder	\$ 31.00
Labor	<u>\$ 133.50</u>
Subtotal	\$ 346.50

Third Floor Stairwell Fire Doors (repair)

2 – Von Duprin top latch for exit devices	\$ 178.00
2 – CDK dogging kit	\$ 142.00
2 – Arrow mortise cylinder	\$ 62.00
2 – Arrow IC core set to customer keys	\$ 74.00
Labor	<u>\$ 133.50</u>

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Subtotal	\$ 411.50
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Art Room and Room 115 (repairs and locks)

1- full length continuous hinge, brushed aluminum finish	\$ 175.00
1- arrow IC core set to customer keys	\$ 37.00
1 Arrow mortise cylinder	\$ 31.00
Labor	<u>\$ 267.50</u>
Subtotal	\$ 510.50

Grand Total	\$4,629.00
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BE IT FURTHER RESOLVED the Superintendent recommends that the Board approve this proposal.

Justification from Tony Alho

*These doors are older and locks must be installed to conform for lock-down procedures. The other doors need repairs.

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- H. The Superintendent recommends that the Board authorize the Business Administrator to advertise for bids for the following projects:

Roosevelt School Asphalt Repairs

Middle School Asphalt Repairs

Washington School Sidewalk and Curbing Repairs

BE IT FURTHER RESOLVED the Superintendent recommends the Board authorize the Business Administrator to advertise for these projects.

-
- I. Proposals were received from **Corby Associates, Inc.** (Ed. Data #X452) as follows:

Washington School

Materials to install 2 replacement pendulums For ADA swing	\$ 95.00
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Middle School

Supply and install protective wall padding on long exterior wall in the gym	\$8,695.00
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BE IT FURTHER RESOLVED that the North Arlington Board of Education approves this expenditure and authorizes the following transfer:

From Acct.#11-402-100-100-05-0193	\$8,695	
To Acct.#11-000-261-420-20-0422		\$8,695

-
- J. Proposals were received for installation of additional 100 lf of 4' high fencing at Jefferson School as follows:

All Guard Fence Co., Inc.	\$3,200.00
Family Fence Protection	\$3,650.00
Consolidated Steel	\$9,800.00

BE IT FURTHER RESOLVED the Superintendent and the Buildings and Grounds Supervisor recommend that the Board authorize All Guard Fence Co., Inc., for installation of this fencing in the amount of \$3,200.00.

Justification from Tony Alho

Currently, the fence is in disrepair and needs to be replaced for safety.

On Motion by Mr. McDermott, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

- K. An emergency exists in the second floor girls room in the High School with a leaking asbestos covered pipe. **Lilich Corporation** submitted a proposal in the amount of \$1,200 for the asbestos abatement. The Superintendent approved this proposal so that all work could be done quickly because of the emergency.

BE IT FURTHER RESOLVED the Superintendent recommends that the Board reaffirm and ratify the proposal from Lilich Corporation in the amount of \$1,200.

- L. A proposal was received from **CVM**, Forensic Engineer, in the amount of \$3,600 as follows:

Investigation for moisture infiltration within two adjacent spaces at Roosevelt Elementary School including visual walk-through, review of reported conditions from exterior and interior, review document files relating to original design, ongoing construction, previous repair attempts, assessment of interior and exterior areas using temperature/moisture probes and infrared thermography, delivery of summary report, one hour conference call to review findings and discuss recommendations.

BE IT FURTHER RESOLVED the Superintendent recommends that the Board reaffirm and ratify this proposal in the amount of \$3,600.

- M. A change order was received from **Hahr Construction** for the Washington and Roosevelt Schools Exterior Wall Renovation Project:

Change order #1
Supply and install Rocky Mountain Snow
Guards System on the roof of both school
buildings \$24,866.00

BE IT FURTHER RESOLVED the Superintendent and Spiezle Architectural Group, Inc., recommend that the Board approve this change order.

Justification

These snow guards are needed so that large pieces of frozen snow will not fall from the roof creating a safety hazard for staff and students.

- N. A change order was received from **R.D. Architectural Products, Inc.**, for the following:

Jefferson School
Provide and install Avant Guards for the rear
Windows (total \$26,575, amount of \$25,000
To be deducted from the \$25,000 allowance
Leaving an allowance balance of \$0) \$1,575.00

BE IT FURTHER RESOLVED the Superintendent and Spiezle Architectural Group, Inc., recommend that the Board approve this change order.

Justification

These window guards are needed to protect new windows from children's activities in the rear of the building.

- O. A proposal was received from **Sal Electric Co., Inc.**, for the following:

Provide and install a new 200 volt, 20 amp
dedicated circuit in the High School
cafeteria kitchen \$920

BE IT FURTHER RESOLVED the Superintendent recommends that the Board approve this proposal.

Justification from Pomptonian Food Service Co.

A new open air merchandiser was purchased and installed in January 2015. This dedicated circuit is required for the new equipment.

7. MOTION AUTHORIZING USE OF PUBLIC SCHOOL EQUIPMENT

The Superintendent recommends that the Board approve lending Queen of Peace High School the use of a currently unused typewriter located in the Board Office, for an indefinite time. If at any time the Board office needs or wants the typewriter back, Queen of Peace will agree to bring it back to the Board Office.

On Motion by Mr. McDermott, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MIDDLE SCHOOL SAFETY COMMITTEE

Mr. George McDermott, Chairman
Mr. Stanley Titterington, Co-Chairman

Mr. McDermott acknowledged parking problems at the schools, particularly the Middle School. He noted Councilwoman Cruz in the audience and suggested a meeting with the Borough and Schools to work toward a solution to the parking problem and keep the schools safer for the students being dropped off in the morning by their parents.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of February 23, 2015 adjourned at 9:30 p.m.

On Motion by Mr. McDermott, second by Mr. Titterington. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Respectfully,

Kathleen McEwin-Marano